Human Impact Assessment of the Argentine Grape juice Processing Factory (2nd Report)

We would like to report the progress of the Human Rights Impact Assessment (HRIA*1) being conducted in the Argentine supply chain since 2023. In the on-site audit conducted by a third-party organization in November 2023, no significant non-compliance was found. However, we are working together with primary and secondary suppliers to address the issues pointed out by the third-party organization (*2), based on our response policy (*3).

- *1 HRIA: Human Rights Impact Assessment
- *2 Issues: document maintenance, supplier management systems, and work safety
- *3 Response Policy : Response policy for on-site audits of human right due diligence for suppliers

1. Conclusions and Recommendations

Regarding the issues pointed out on document maintenance and supplier management systems, secondary suppliers have re-recognized the importance of human rights initiatives, reviewed their code of conduct and supplier evaluation standards, and deployed them throughout the entire supply chain. Additionally, in terms of labor safety, they have identified hazardous areas for workers within the factory, formulated long-term plans, and carried out necessary repairs. We have also confirmed that improvements have been made and are ongoing concerning other pointed-out items.

2. Monitoring and Evaluation

To prevent negative impacts, secondary suppliers are considering establishing grievance mechanisms both internally and externally. Moving forward, the Kirin Group will conduct regular monitoring through SAQs and other methods via primary suppliers.