

(Notes)

1. This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.
2. “Audit & Supervisory Board Member(s)” and “Audit & Supervisory Board” described herein mean “Kansayaku” and “Kansayaku-kai” stipulated in the Japanese Companies Act respectively.

Stock Code 2503

March 7, 2025

(Start Date of Electronic Provision Measures Matters: February 27, 2025)

To: Our Shareholders

Convocation Notice of the 186th Ordinary General Meeting of Shareholders

Please be advised that the 186th Ordinary General Meeting of Shareholders of Kirin Holdings Company, Limited will be held as set forth below.

Yours very truly,

Takeshi Minakata
Representative Director of the Board,
President & COO

Kirin Holdings Company, Limited
10-2, Nakano 4-chome,
Nakano-ku, Tokyo

When convening the Ordinary General Meeting of Shareholders, the Company arrange electronic provision measures for reference documents for the General Meeting of Shareholders, etc., (matters for electronic provision measures), and does not send printed documents except for shareholders who have requested the delivery of documents. Please check the details of the electronic provision measures posted on the following websites.

The Company’s website

<https://www.kirinholdings.com/en/investors/stock/agm/>

Net de Shoshu (online convocation notice, available in Japanese)

<https://s.srdb.jp/2503/>

In addition, such information is also available on the website of the Tokyo Stock Exchange (TSE). If you are unable to access the above websites, please go to the TSE’s website below, enter the issue name (Kirin Holdings) or code (2503), search for it, and select “Basic information” and “Documents for public inspection/PR information” to confirm them.

The TSE's website

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

-
- If there are any revisions to the matters provided through electronic provision measures, such revisions will be posted on each website for electronic provision measures.
 - In accordance with relevant laws and regulations, as well as Article 15 of the Company's Articles of Incorporation, the following items are posted only on the Company's website.

(1) Accounting Auditor and Systems to Ensure Appropriate Operation and the Status of Its Implementation

(2) Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements

(3) Statement of Changes in Net Assets and Notes to Financial Statements

The documents which are in the scope of audit, including the above items, are audited by the Audit & Supervisory Board Members and the Accounting Auditor.

[Inquiries regarding the system for electric provision of relevant reference documents]

[Translation omitted.]

Details of the Meeting

1. Date and Time:

March 28, 2025 (Friday) at 10:00 a.m. (JST) (Reception opens at 9:00 a.m.)

2. Venue:

Ballroom, B2 (2nd basement floor), The Prince Park Tower Tokyo
8-1, Shiba Koen 4-chome, Minato-ku, Tokyo

3. Agenda:

Matters to be reported:

- 1) Business report, consolidated financial statements, and the results of the audit of the consolidated financial statements by the Accounting Auditor and the Audit & Supervisory Board for the 186th fiscal year (January 1, 2024 to December 31, 2024).
- 2) Financial statements for the 186th fiscal year (January 1, 2024 to December 31, 2024).

Matters to be voted on

- | | |
|-----------------|---|
| Proposal No. 1: | Appropriation of surplus |
| Proposal No. 2: | Election of twelve (12) Directors of the Board |
| Proposal No. 3: | Partial revision to the framework of remuneration to Eligible Directors and Officers relating to the Trust-type Stock Compensation Plan |

4. Notes regarding Double-Voting:

In the event that any shareholder votes via both the Internet, etc. and postal mail (double-voting), only the vote via the Internet, etc. will be deemed valid.

If any shareholder submits multiple votes via the Internet, etc. in respect of any single voting matter, only the last vote will be deemed valid.

■ **Exercise of Voting Rights**

[Translation omitted.]

■ **Regarding live streaming via Internet and acceptance of questions in advance**

[Translation omitted.]

■ **Summary of Resolutions (Agenda Items) at the Ordinary General Meeting of Shareholders.**

The outline of the agenda items for resolution at the Ordinary General Meeting of Shareholders is as follows:

Proposal No. 1: Appropriation of surplus

The Board proposes the payment of a year-end dividend of ¥35.50 (annual dividend, ¥71.00) per share.

Proposal No. 2: Election of twelve (12) Directors of the Board

It is proposed to elect twelve (12) Directors of the Board as follows:

Candidates:

Number	Name	Number	Name	Number	Name
1	Yoshinori Isozaki	5	Shinjiro Akieda	9	Shinya Katanozaka
2	Takeshi Minakata	6	Hiroyuki Yanagi	10	Yoshiko Ando
3	Junko Tsuboi	7	Noriko Shiono	11	Shingo Konomoto
4	Toru Yoshimura	8	Rod Eddington	12	Naoko Mikami

Proposal No. 3: Partial revision to the framework of remuneration to Eligible Directors and Officers relating to the Trust-type Stock Compensation Plan

Regarding the Trust-type Stock Compensation Plan to Eligible Directors and Officers, it is proposed to discontinue the point system linked with single-year performance achievement and revise the framework to be comprised of the point system without performance requirements and the point system linked to the level of achievement of performance under the business plan.

~~~~~  
[Translation omitted.]

**Notice Regarding Exercise of Voting Rights**

[Translation omitted.]

## Live Streaming via the Internet

[Translation omitted]

## Reception of questions in advance

[Translation omitted.]