

Background

Based on our understanding of the characteristics of natural capital, we have analyzed and evaluated risks and opportunities by using scientific tools to advance solutions to biological resource challenges. Agricultural raw materials often bring unique characteristics of the areas that produce them to be reflected in products. Therefore, we need both a local perspective of "dependence" on the crops produced by a particular "place" and a global perspective that climate change has a significant impact on the yield and quality of agricultural commodities. In addition to scenario analysis based on the TCFD recommendations, we use the processes advocated by TNFD Framework. We will also develop a holistic approach to solving issues that takes trade-offs between climate change and natural capital into account.

We will create together

A society that values sustainable biological resources

Cultivate, expand, and procure sustainable agricultural raw materials



Work closely with farms to make raw material production areas sustainable

Production P.35 <a>> Tea farms regions P.37 Ninevard P.39 Coffee farms P.39 Nop fields P.39 **(D)** Mass plant propagation technology P.41 Support for the restoration of nature (Educational program for wildlife conservation in Sri Lanka)

Manu

- P.39 🔍 Palm oil facturing P.40 Paper and Printed Materials
 - P.41 Support for the restoration of nature (Biotopes at manufacturing plants)
- Products P.40 🔕 Food Waste Reduction and Recycling

2012	Conducted materiality analysis of biological resources
2013	Developed the Kirin Group Guidelines for the Use of Sustainable Biological Resources and the Kirin Group Guidelines for the Procurement of Sustainable Biological Resources, and selected "tea leaves," "paper and printed materials," and "palm oil" as themes Started supporting Sri Lankan tea plantations (large farms) to obtain Rainforest Alliance certification
2014	Began an ecological survey at Tono hop fields and Mariko Vineyard
2017	Revised the Kirin Group Guidelines for the Procurement of Sustainable Biological Resources and declared 100% usage of FSC-certified paper or recycled paper in Japanese alcohol and non-alcoholic beverages businesses by the end of 2020.
2018	Started supporting Sri Lankan small tea farms to acquire Rainforest Alliance certification
2020	Expanded support for coffee farms in Vietnam to acquire Rainforest Alliance Certification. Achieved 100% use of FSC-certified or recycled paper for paper and printed materials in the non-alcoholic beverages business in Japan.
2021	Participated in the Corporate Engagement Program of the Science Based Targets Network. Revised the Kirin Group Action Plan for the Sustainable Use of Biological Resources to add coffee beans and soybeans as themes. Participated in the TNFD Forum.
2022	Trial disclosure based on the LEAP approach proposed in the TNFD Framework Beta v0.1 Participated in a demonstration program aimed at the registration of OECMs under the 30by30 international target
2023	Developed the "Regenerative Tea Scorecard" together with the Rainforest Alliance as a tool to promote regenerative agriculture at tea farms in Sri Lanka

2010 Developed the Kirin Gr



Holistic Analysis of and Opportunities

Risks

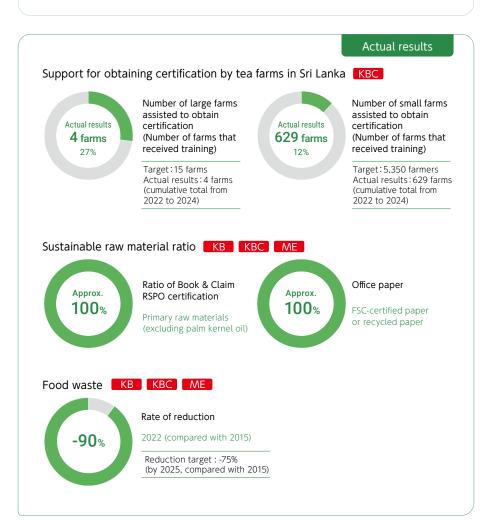
Targets and Progress

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Target

Targets related to support for the acquisition of certification by tea farms in Sri Lanka (CSV commitment: 2022 to 2024, cumulative)

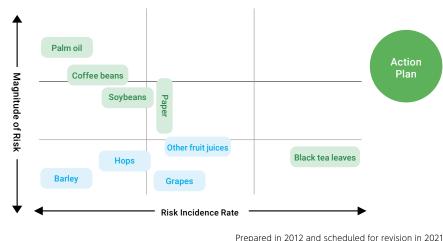
Number of large farms assisted to obtain certification: 15 Number of small farmers assisted to obtain certification: 5,350



Main Activities

- Revised the Kirin Group Action Plan for the Sustainable Use of Biological Resources to add coffee and soybeans to the existing black tea, paper, and palm oil in September 2021.
- Provided training to support acquisition of Rainforest Alliance certification for large farms in Sri Lanka (4 farms: cumulative total from 2022 to 2024).
- Started sales of year-round products that use tea leaves from certified farms (since 2021).
- Developed the Regenerative Tea Scorecard as a tool to promote environmentally regenerative agriculture in Sri Lankan tea farms with the Rainforest Alliance (from 2023).
- Over 200 youth have participated in educational programs for wildlife conservation in Sri Lanka (2021).
- Expanded our support for the acquisition of Rainforest Alliance certification to coffee farms in Vietnam. 350 farms completed the transition to new certification standards and 309 farms had newly acquired certification as of the end of 2022.
- Maintained the use of FSC-certified paper or recycled paper for 100% of office paper used in Japanese Alcohol and Non-alcoholic Beverages Businesses (since 2020).
- Château Mercian Mariko Vineyard has been selected as an approved Nationally Certified Sustainably Managed Natural Sites contributing to the 30by30 target by the Ministry of the Environment (2023).
- Trial disclosure based on the LEAP approach proposed in the TNFD Framework Beta v0.1 (2022), and conducted scenario analysis together with the TNFD (2023).

Materiality Analysis of Biological Resources



FSC®C137754

Support for acquisition of Rainforest Alliance Certification

Since 2013, The Kirin Group has supported Sri Lankan tea farms to acquire Rainforest Alliance certification. As of end of 2023, 94 large tea farms in Sri Lanka, approximately 30% of all certified large tea farms, acquired the certification by our support. In August 2021, we began sales of year-round products that use tea leaves from certified tea farms.

Kirin Gogo-no-Kocha is Japan's leading packaged black tea brand with a share of approximately 50% of the Japanese market. Since the launch of the brand, we have used Sri Lankan tea leaves as the main ingredient. As of 2023, approximately 20% of the Sri Lankan tea leaves imported by Japan were used for Kirin Gogo-no-Kocha. We considered purchasing tea leaves from certified farms to ensure sustainable procurement, but found that at the time, Sri Lanka was just after the end of the civil war and there were only a limited number of farms that were able to access training on their own. Therefore, we decided to create a positive impact on the sustainability of tea farmers by providing certification assistance to as many Sri Lankan tea farms as possible, rather than leaving behind those farms that have difficulty obtaining certification on their own.

Share of tea leaves imported into Japan by area of production

Proportion of imports produced in Sri Lanka Approx. 40^{*3} Approx.

Percentage of certified large farms in Sri Lanka as a whole that have received support from the Kirin Group

End of 2022 Approx. **30**%

35

Number of farms that acquired certification with the Kirin Group's support: 94*5 (Cumulative total since the start of support in 2013)

Training content

In Sri Lanka, droughts and frequent heavy rains caused by climate change have become serious problems. Urbanization, industrialization, soil erosion and outflow as a result of the inappropriate use of land are also major concerns. Because large tea plantations are often located on steep, sunny slopes, heavy rains not only wash away the fertile soil, but in the past have caused landslides that have killed people living on the plantations. Covering the ground with grass (cover crop) not only enriches the ecosystem but also is an effective adaptation measure to climate change, such as preventing soil runoff from directly hitting the ground during heavy rains and retaining water during droughts. The training teaches how to identify grasses that have a negative impact on tea cultivation and ensures that the ground in the tea plantation is covered with good, deep-rooted grasses. Training also teaches scientific methods to increase yields while reducing the use of pesticides and fertilizers. In addition to protecting the forests, the reduced expenditure on pesticides and fertilizers improve the plantation's profitability and increase the safety of the tea leaves.

Supporting growers to obtain Rainforest Alliance Certification



Kirin Gogo-no-Kocha Straight Tea using tea leaves from certified farms 250ml LL Slim





Cover crops (slope on right side)

Chemical substance storage unit



Training

Room for changing into protective clothing for spraying pesticides





Panel showing wild animals to be protected



Ein seite anna internet anna inter

Soil runoff prevention fence

unnecessary drums

Sign indicating that child labor is prohibited

- *2 Intege SRI+ Tea drink market 2023 Cumulative sales value/value share *3 Kirin research
- *4 Customs clearance statistics, Ministry of Finance Japan
- *5 One farm gave up the continuation of its certification in 2023



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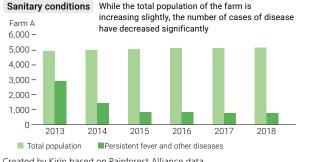
Social and economic impact of certification

Based on data from a specific farm, our support for certification provides positive impacts, both financially and socially, on some farms and farm workers, and makes areas where raw materials are produced more sustainable.

Social impact of supporting the acquisition of **Rainforest Alliance Certification**

Profitability As profit per kilogram increases, workers' salaries also increase Farm A (%) 120 (%) 150 100





Created by Kirin based on Rainforest Alliance data

Support for small farms to obtain certification

In 2018, we began supporting small farms to acquire certification and provided training to 620 small farms by the end of 2023. From 2022 to 2024, we plan to provide training to a cumulative total of 5.350 farmers.

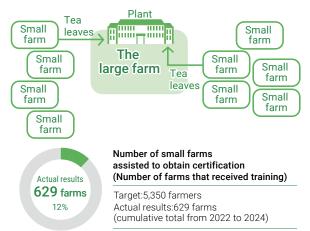
In Sri Lanka, there are said to be many small family-operated farms, with the total number in the hundreds of thousands. Tea leaves from small farms are collected by nationally licensed collectors and are then sold to nearby large farms where they are processed and shipped to various regions. Tea leaves from small farms can sometimes account for as much as half or more of the tea leaves processed in the large farms' plants. We thus determined the acquisition of certification at small tea farms is also necessary for the sustainability of black tea leaves.

For small farms to obtain certification, the training program organizes teams consist of small farms and appoint leaders for the teams. Local trainers train an elected leader, who will then train the team's smallholders to learn the certification standards. This program often takes time to start actual training since it is necessary to begin by organizing the small farms into teams. Thus, the process for small farms to acquire certification is more difficult than that for large farms.

Development of Regenerative Tea Scorecard

In October 2023, the Kirin Group began working with the Rainforest Alliance on the development of "Regenerative Tea Scorecard (referred to below as the scorecard)." in order to contribute to the expansion of regenerative agriculture. The development of the scorecard began in selected tea farms in Sri Lanka, with pilot testing to be conducted in local farms in 2024. Based on the Rainforest Alliance's definition of regenerative agriculture, the scorecard offers a way to promote soil health, biodiversity conservation on farms, ecosystem restoration, and improved livelihoods for people on farms. Tea farms can use the scorecard to identify areas for improvement in the transition to regenerative agriculture, assess the current situation, and clarify areas for improvement to transition. Through this initiative, the Kirin Group aims to support the practice of regenerative agriculture at tea farms and improve the sustainability of raw material production areas.

*1 Regenerative agriculture is a method of sustainable agriculture which goes beyond simply reducing harm from agricultural activity, and aims to repair and restore farmland through soil preparation and other means, while taking advantage of the material recycling function of nature and taking into consideration harmony with productivity.



Book donations to elementary schools in Sri Lanka

In 2007, the year following the 20-year anniversary of Kirin Gogono-Kocha, we launched the Kirin Sri Lanka Friendship Project to further strengthen ties with Sri Lankan tea farms and continue to ensure stable production of tea leaves.

In Sri Lanka, tea is mostly grown in mountainous areas. Schools in those areas usually do not have substantial libraries. The Kirin Group donates quality books to elementary schools for the children of tea farm workers and continues to help the children to improve their academic abilities and envision their dreams for the future. We have donated to 242 schools and plan to continue to increase the number of schools to which we donate.







Trainer Mr. Giri and farm managers (top left, top right) and the master of a smal farm (bottom right), as well as a tea farm (bottom left)

Vineyard

Nature Positive at Japan Wine vineyards Château Mercian Mariko Vineyard

Researchers from the National Agriculture and Food Research Organization (NARO) have confirmed the existence of 168 species of insects and 289 species of plants at Château Mercian Mariko Vineyard, on the Jinba Plateau in the Maruko district of Ueda City, Nagano Prefecture. We have been conducting ecological surveys since 2014, and the species that we have confirmed include endangered species listed in the Red Data Book of the Ministry of the Environment Japan. Many rare species, including endangered species, have also been found in Jyonohira Vineyard in Katsunumacho, Koshu City, Yamanashi Prefecture.

In addition to contributing to the expansion of our business, the conversion of derelict farmland into hedgerow-style vineyards for Japan Wine also creates valuable grasslands and contributes to the expansion and protection of Japan's traditional rural Satochi-Satoyama landscapes. There is a so-called "secondary nature" that is protected because of human efforts to preserve it. Grassland is a

typical example of such nature. In Japan Wine vineyards, we regularly cut the undergrowth for vertical shoot cultivation. Regular undergrowth cutting

creates an environment

Insects Plants 168 289 species species



Château Mercian Mariko Vineyard

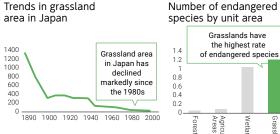


Château Mercian Mariko Winery

Careful mowing at Jyonohira Vineyard

where fields function as high-quality, vast grasslands, enabling the development of native and rare species, without being dominated by highly fertile plants.

Mariko Vinyard will be positioned as an "Other Effective area-based Conservation Measure (OECM)," which is eligible for the global target adopted at COP 15 to "make at least 30% of land and sea conservation areas by 2030" (30 by 30). Grasslands are said to have covered 30% of Japan's national land area 130 years ago, but they have dwindled to just 1% today. The ratio of endangered plants per unit area is extremely high for grasslands (see chart below), and they play an important role in conserving biodiversity. Château Mercian Mariko Vineyard was selected as Nationally Certified Sustainably Managed Natural Sites by Ministry of the Environment Japan in October 2023. It was the only site to receive approval as a certified business site growing agricultural raw materials at that time. In the future, we expect the Ministry of the Environment to register it as an OECMs in an international database and for us to be able to contribute to achieving the global target set forth at COP 15. We also plan to apply for other Château Mercian vineyards to be approved as Nationally Certified Sustainably Managed Natural Sites in order.



Compiled from forest area statistics and Ministry of Agriculture, Forestry and Fisheries statistics.

Western Japan Grassland Association analysis and calculation in 2007

Papers by NARO related to vineyard ecosystem research are as follows. •Butterfly diversity in a vineyard developed from abandoned orchards

- Koichi TANAKA, Yoshinobu Kusumoto (2022) Butterfly diversity in a vineyard developed from abandoned orchards. Nodai Entomology 3: 1-7. ttps://www.nodai.ac.jp/agri/original/konken/shigen/publication/
 nodaient contents/contents/3/3-1.pdf
- Vineyard bird diversity

1400

1200

1000

800

600

400

200

Naoki KATAYAMA, Hiroshi UCHIDA, Yoshinobu KUSUMOTO, Tomohiko IIDA(2022) Bird use of fruit orchards and vineyards in Japan: Mitigating a knowledge gap with a systematic review of published and grey literature, ORNITHOLOGICAL SCIENCE, 21(1), 93-114

 thtps://www.jstage.jst.go.jp/article/osj/21/1/21_93/_article/-char/ja/
article/-char/ja/
artic Recording of rare spiders at Mariko Vineyard

Yuki G. BABA (2022) Fourth record of the ground spider Phaeocedus braccatus (L. Koch, 1866) (Araneae: Gnaphosidae) from Japan https://media.niche-life.com/series/009/Niche009_26.pdf

Mariko Vineyard



Zygaena niphona niphona

Near threatened species on the Ministry of the Environment and Nagano Prefecture Red List



The only edible grass for

by Nagano Prefecture)

Sophora flavescens Argyronome laodice japonica

Critically endangered II feeding Shijimiaeoides divinus, (VU) on the Red List of the a butterfly that the Red List of Ministry of the Environment the Ministry of the Environment and near threatened on the lists as critically endangered IA Nagano Red List (designated as endangered IB



Hemerocallis citrina var. vespertina Critically endangered II on the Red List of the Ministry of the Environment, Near threatened species on the Nagano Red List

Jyonohira Vineyard

Ministry of the Environment's Red List and near threatened

on the Yamanashi Red List (NT)

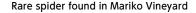
Vincetoxicum pycnostelma Leonurus japonicus Near threatened species on the Nagano Red List

Near threatened species on the Ministry of the Environment and Nagano Prefecture Red List

Message from Top Management

Environmental Strategy

TCFD · TNFD





Phaeocedus braccatus (Gnaphosidae)

The fourth specimen of this Near threatened (NT) on the extremely rare species to be Red List of the Ministry of the found in Japan Environment and endangered I

We have also conducted ecological research on spiders in the vineyard, which is the first research on spiders in a vineyard in Japan. As a result of these surveys, we have confirmed the existence of rare species of spiders, including a species found for the first time in Nagano Prefecture, endangered species listed in the Red Data Book of the Ministry of the Environment. and the fourth specimen of a (CR+EN) on the Nagano Red List rare spider found in Japan.

Argyronome laodice japonica Critically endangered II (VU) on the Red List of the Ministry of the Environment and near threatened on the Yamanashi Red List

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Cephalanthera erecta Vulnerable species

both the Ministry of the

Environment's Red List and

the Yamanashi Red List (VU)

Calommata signata

(Atypidae)



Studies into the process of converting derelict farmland into vineyards Château Mercian Tengusawa Vineyard

Our joint research of ecosystem changes with NARO at Tengusawa Vineyard in Koshu City, Yamanashi Prefecture, is said to be rare case even on a global basis. The research has surveyed change of ecosystems while we convert derelict farmland into a hedgerow-style vineyard.

At Mariko Vineyard and Jyonohira Vineyard, we began our surveys after vineyards were already well-maintained. On the other hand, at Tengusawa Vineyard, we have been able to make observations based on the condition of derelict farmland before development. Through these surveys, we are able to confirm that the development of derelict farmland into vineyards enriches ecosystems.

In a survey in 2016, prior to the development of this land, insect and plant species were extremely lacking in diversity, as a result of damage from deer eating the vegetation. Since the vineyard was cultivated in 2017 and subsequently fenced off, we have seen a process of ecological enrichment as the deer-eating damage has

decreased and the landscape

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	Vineyard ecosystem				
	Year of study	number of species			
er		Butterflies	Plants		
	2016	14	36		
	2018	13	43		
	2019	18	78		
	2020	19	88		
	2021	28	103		

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Evolution of the Tengusawa

has been transformed into a vineyard-like landscape. In vegetation surveys, we confirmed increases of of species as: 88 (2020), 103(2021), and 108(2022). Such signs indicate that the area is becoming a high-quality grassland. In insect surveys, we found Argyronome laodice japonica, a vulnerable species listed in the Ministry of the Environment and Yamanashi Prefecture's Red Data Books in 2021. The number of observable species also increased: 16(2020), 28(2021), and 30(2022).

Joint research on upgrading biodiversity assessment in fields and assessing the carbon storage effect

In March 2024, the Kirin Group, in a joint research project with NARO, began working to upgrade the biodiversity assessment of vineyards at Mariko Vineyard and assess the carbon storage effect, which is a measure to mitigate climate change. When upgrading the biodiversity assessment, we will analyze and evaluate the contribution of the rich ecosystem at Mariko Vineyard to the Jinba Plateau and surrounding ecosystems and explore the possibility of contributing to the restoration and maintenance of ecosystems in the area where the vineyard is located. We will also examine the possibilities for ways that hedgerow-style vineyards can contribute to the stable cultivation of high-quality grapes.

As a measure to address climate change, we plan to accumulate knowledge about regenerative agriculture^{*1}. Greenhouse gas (GHG) emissions from agriculture account for about one quarter of global

emissions, and approximately 25% of the Kirin Group's Scope 3 emissions come from agricultural raw materials. Accordingly, we will accurately measure and understand GHG emissions from vineyards and evaluate the carbon storage effect of biochar utilizing pruning debris from vineyards. In addition, we will assess the potential of regenerative agriculture as a measure to mitigate climate change, and consider its expansion to other agricultural raw materials.

*1 Regenerative agriculture refers to sustainable agriculture that reduces environmental impact from the use of chemical fertilizers and agricultural chemicals through soil preparation and other means, while taking advantage of the material recycling function of agriculture and working to achieve harmony with productivity.

- *2 Pruning debris refers to branches, etc., that are cut off when pruning grapevines.
- *3 Biochar is a solid material produced by heating biomass (biological material) at a temperature of 350° C or higher under oxygen concentrations controlled at non-combustion levels. In addition to its carbon storage effect on soil, biochar also improves soil water permeability and is used as a soil improvement material.

The process of converting idle and devastated land into vineyards in Tengusawa Vineyard



Message from Top Management

Holistic Analysis of and Opportunities Risks

Coffee farms

Since 2020, the Kirin Group has supported coffee farms in Vietnam to acquire Rainforest Alliance Certification. We are expanding our activities from tea farms in Sri Lanka to coffee farms in Vietnam. leveraging our experience of the support. By the end of 2022, 350 farmers of Robusta were certified and 309 farmers of Arabica have completed the transition to Rainforest Alliance certification. In the past, Arabica coffee farmers were certified by UTZ. Due to the global spread of COVID-19, it was difficult to visit the sites since the spring of 2020, immediately after the start of the support. In October 2022, we visited small farms receiving support in Da Lat City, the Lam Dong Province, located in central south Vietnam. Through our visit, we found that the farmers lacked agricultural knowledge because they received little technical assistance although the government encouraged them to become coffee growers. We were also able to confirm that certification training contributes to a certain degree to the sustainability of coffee farms. From 2024, we will move the field of our action to Gia Lai Province, Vietnam, where we plan to support 1,400 Robusta producers to obtain certification over three years. In these activities, we will focus on integrated pest management (IPM), regenerative agriculture, and water source conservation activities. Specifically, we will train farmers to produce biofertilizers themselves, utilizing coffee husks and agricultural waste to reduce chemical fertilizers and thereby reduce expenses for farmers. We also aim to improve productivity by contributing to prevention of soil erosion and the maintenance

provision of seedlings for wind breaking forests, and the practice of cover cropping.

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of groundwater levels through measures such as shade cultivation,

Arabica coffee farms



Drying of the coffee fruit (robusta)

The picturesque coffee bean producing region of Da Lat

Hop fields

We have been conducting an ongoing living species survey in the hop fields of contracted farmers in Tono City since 2014. In 2015, we confirmed the existence of 104 species of insects and 19 species of birds.

Hop fields are plowed every year, so the fields themselves do not have the function of enriching the vegetation, but the fact that windbreaks were created and maintained for hop cultivation and that hop fields continue to function as one of the rich ecological systems in Satochi-Satoyama can be said to have contributed to the richness of the vegetation.



Palm oil

The Kirin Group uses palm oil in some of its products, but the quantity is very small. As a result, it is difficult to procure physically certified oil, so we have adopted the Book & Claim method approved by the Roundtable on Sustainable Palm Oil (RSPO) for the procurement of certified sustainable oil (excluding palm kernel oil).

In accordance with our Action Plan for the

Sustainable Use of Biological Resources, we have been calculating our usage of palm oil in accordance with predetermined standards for palm oil used as a primary raw material from 2013 and as a secondary raw material from 2014, and we use RSPO-certified oil for the full amount (excluding palm kernel oil). We became an associate member of the RSPO in March 2018 and a regular member in FY2022. Since 2021, we have been a member of the "Japan Sustainable Palm Oil Network (JaSPON)," in order to accelerate the procurement and consumption of sustainable palm oil in the Japanese market as a secondary raw material.

Ratio of Book & Claim **RSPO** certification



Primary raw materials Secondary raw materials technologies: stem propagation technique (organ culture method), sprout propagation technique (PPR method), embryo propagation technique (somatic embryo method), and potato propagation technique (micro tuber method). This original technology is globally unprecedented.

Kirin's mass plant propagation technology consists of four underlying

propagation technology

Mass plant

Plant propagation is normally performed using seeds and cutting. These methods result in a limited cultivation period, and the growth rate can be low depending on the plant. However, Kirin's mass propagation technology that we developed through our own research makes it possible to significantly increase the number of quality plants with the same characteristics as the parent plant, regardless of the season.

Adaptation measures against climate change

Kirin's scenario analyses based on the TCFD recommendations that we have conducted since 2018 show that climate change has significant impacts on yields of many agricultural products used as raw materials. Mass plant propagation technology may be useful for promoting the spread of new varieties that have been developed in response to environmental changes. For example, it will be useful for the mass propagation of new varieties, endangered species, and useful plants, and we thus expect it to positively impact the sustainability of agriculture.

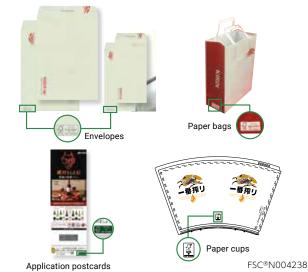
Paper and printed materials

In the Action Plan that we revised in February 2017, we declared our aim of using 100% FSCcertified paper or recycled paper by the end of 2020. This target covers paper containers in Japanese Alcoholic and Non-alcoholic Beverages Business, as well as all office paper such as copy paper, envelopes, business cards, company brochures, and other printed materials. We successfully completed the switch FSC-certified paper or recycled paper



Paper and Printed Materials

to 100% FSC-certified paper or recycled paper in November 2020. Currently, we are promoting the use of FSC-certified paper for paper bags with the KIRIN logo, application postcards for prizes, and some paper cups for tasting. We plan to expand these activities to other businesses in Japan and overseas in the future.



- *1 The Forest Stewardship Council (FSC) Forest Certification System is a system for the appropriate management of forests and the sustainable use and
- conservation of forest resources. The FSC label is a mark that protects forests. *2 The information above is current as of June 30, 2022. Photographs of
- envelopes, paper cups, etc., may be as of the time that events occurred, and do not necessarily represent the latest versions. *3 For details of the use of FSC-certified paper for paper containers, please see
- *3 For details of the use of FSC-certified paper for paper containers, please se the information in "Sustainable Paper Containers."

Food waste reduction and recycling

Reduce product waste losses

To continually reduce waste loss, we optimize our operation by improving demand forecasting, for example by closely sharing information on demand fluctuation with plants and distribution centers.

In addition, strict management of sales volume targets ensures that valuable biological resources, containers and packaging are not wasted.



Continuous donation of surplus inventory*4 to local governments and food banks

We are making various efforts to reduce food waste, but there are still cases when we cannot avoid generating excess inventory because of gaps between demands and supplies. Since 2022, Kirin Beverage has donated excess inventory to local governments, food banks, for effective use by those in need.

*4 Products that cannot be shipped because it takes time for them to reach the customer, even if there are no quality issues and they are within the expiration date.

Recycling

Conversion of spent grain into livestock feed

The spent grain from beer production still contains nutrients and is effectively used for cattle feed and culture media of mushrooms.

Developing food products from brewer's yeast

Lion continues to supply brewer's yeast for use as an ingredient in the Australian fermented food, Vegemite.

Reuse of spent grapes

Spent grapes from wine production are "turned over" for a period of one year in a compost heap on the company vineyard and reused as compost (organic fertilizer).

Effective use of shochu spent grain



Composting site for grape press lees

Since 2015, we have been supplying some of the residue (shochu spent grain) generated from shochu production in Mercian's Yatsushiro Plant to hog farmers in Kumamoto Prefecture. In the six years from 2015 to 2020, farmers used 7,158 tonnes of shochu spent grain as livestock feed. In 2019, Kirin Holdings, Mercian and the University of Tokyo jointly confirmed for the first time in the world that shochu spent grain can reduce stress among hogs and improve the taste of pork, demonstrating the potential for the effective use and creation of value from shochu spent grain. Since livestock feed alone is not enough to process the shochu spnet grain generated daily, we try to avoid the grain to be waste as much as possible by using the grain as a raw material for compost or as a microbial nutrient source for activated sludge in paper mills. In 2021, our initiatives to utilize shochu spent grain as livestock feed received praise, and our Yatsushiro Plant won the "Fiscal 2021 Circular Economy Creation Promotion Merit Commendation of the Minister of the Environment Japan".

Environmental Strategy

TCFD · TNFD

Educational program for wildlife conservation in Sri Lanka

Kirin Beverage is funding an educational program for wildlife conservation for young people in tea farms in Sri Lanka. Leopards, which are at the top of the food chain in the Sri Lankan ecosystem, are often caught and killed in traps set by local people, increasing the need to educate the plantation and local people about the importance of preserving the ecosystem. In 2020, a black leopard was found in a trap. The black leopard in Sri Lanka is a mutation of a leopard that has not been seen in more than a decade. This black leopard that was caught in the snare was transported to the Department of Wildlife's animal hospital at the Elephant Transit Home bordering the Udawalawe National Park but unfortunately succumbed to its injuries and stress a few days later. In the wake of this incident, Sri Lankan NGOs, the Department of Wildlife Conservation, academic experts, and farm managers passionate about environmental conservation came together to plan a pilot project to educate young tea farmers about the local ecosystem. Kirin Beverage helped implement this project through funding support. This program is implemented several times a year. Lecturers include researchers from the Tea Research Institute of Sri Lanka and representatives from environmental NGOs. Dozens of young people who live on the farms receive two days of on-farm classroom training and four days and three nights of field training



at Horton Plains National Park. Over 200 youth have already

administrative departments of Horton Plains National Park.

participated, and there have been some examples of students

in the first program finding work in environmental NGOs and the

Wildlife conservation workshop

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Revegetation activities at Château Mercian Mariko Vineyard

In 2016, under the guidance of specialists, we started efforts to expand the habitats of rare and native species in the fields of Château Mercian Mariko Vineyard through revegetation activities with the participation of employees. Château Mercian values coexistence with nature, local communities, and the future. By collecting dry grass from the habitat of rare and native species and seeding it back into the field, Mariko Vineyard aims to regenerate vegetation from the seeds in dry grass that is sown. In the area where we regenerated vegetation, the average number of species present in 2016 was 8.2, but by 2021 this number had increased to 17.9.

Activities to increase shrubby sophora in Mariko vineyard

Along with an NGO and local elementary school students, we also engage in activities to increase shrubby sophora (Sophora flavescens) in Mariko Vineyard. In 2019, international NGO Earthwatch Japan and its volunteers collected, with the permission

Activities to increase shrubby sophora



(Upper) Sophora flavescens planting by elementary school students at the foot of Mariko Vineyard (Lower) Volunteer Sophora flavescens planting and cuttings

of the rice field owners, cuttings of shrubby sophora, and grew them. Two years later,

at the end of May 2021, we planted the seedlings at Mariko Vineyard.

Furthermore, since 2021, Shiogawa Elementary School, a local school where Mariko Vineyard is, has participated in activities to increase

Revegetation activities at Mariko Vineyard

Year of study	Average number of species per square meter
2016	8.2
2017	12.0
2018	14.2
2019	16.8
2020	17.5
2021	17.9

shrubby sophora. The school grew cuttings in a flower bed in the schoolyard and planted them in Mariko Vineyard at the end of May 2022. We also invite a lecturer from NARO and hold environmental classes for students at the school. We continued these initiatives in 2023.

Protection of endemic species in the biotopes in plants

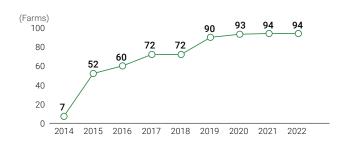
At Kirin Brewery's Yokohama Plant, in an endorsement of the "Yokohama b Plan," the city's biodiversity action plan, we built a biotope in the grounds of the plant in the summer of 2012. The Yokohama Brewery, which is a part of a widespread network of ecosystems, is pursuing initiatives to enrich the local ecosystem. Kirin Brewery's Kobe Plant has been cultivating local endangered species, including the fish species, Hemigrammocypris rasborella (golden venus chub), and Pogonia japonica, a species of orchid, in the plant's biotope that we set up in 1997. This biotope functions as a "refuge biotope" for protection and cultivation of local endangered species. Our initiatives at our Kobe Brewery won praise, and in 2018, we were awarded the "Fiscal 2018 Greening Promotion Merit Award by the Prime Minister."

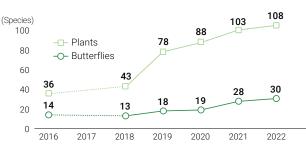
Since 2005, Kirin Brewery's Okayama Plant has been involved in activities with local communities to conserve the Ayumodoki (Parabotia curtus), a nationally designated natural monument. Every year, farmed Ayumodoki raised by a local elementary school are released into the biotope on the site, and in cooperation with the Organization for the Protection of Ayumodoki in Seto and other specialists, we work to improve the environment to make it easy for Ayumodoki to grow, and conduct regular ecosystem surveys.

Key data related to biological resources

Number of large farms obtaining certification in Sri Lanka

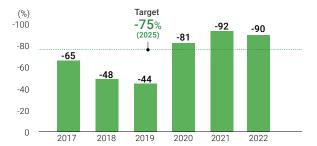
42





Recovery of Tengusawa Vineyard ecosystem

Food waste reduction rate (compared with 2015)



We provide the latest updates on our initiatives related to biological resources on the following website. https://www.kirinholdings.com/en/impact/env/3_3/

